

Alibaba Report of In-depth Factory Inspection

Foshan Zhiya Undergarment Co, Ltd.

Report number: CANWT00198055

Inspection time: 5/28/2014

Valid until: 5/27/2015

Alibaba store link	www.yst98.1688.com		
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Inspection person	Bisong Yuan	Inspection Institution	SGS Guangzhou Co.Ltd.
Note	N/A		

Authorization person: Ben Qian

(This report is translated into English by China Labor Watch. For the original version, please click [here](#).)

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SECTION 1 – Summary

1. Primary Categories of Goods
Zhiya Undergarment Co. Ltd. specializes in producing feminine undergarments, with its primary goods being adjustable bras and beautiful body shaping underwear, among others.
2. Design
<p>They five full-time fashion and technical designers each, and all of them have over 3 years of experience. Every year their designers are responsible for 300-400 different models of undergarments, and have collaborated with companies including “Cosmo Lady”, “Yiqianni”, “Realwill”, and “Moonbra”</p> <p>They have 25 people working in design who provide technical support so as to facilitate rapid design. Each year they are responsible for around 800-1000 designs.</p> <p>On average their design period takes 2 days, and the fastest they can complete a design project is 1 day.</p>
3. Productive Capacity
This factory can produce around 4.1 million units per year, and they are broken up into the following order figures: 500 units or less are 20%; 500-5,000 units are 10%; 5,000-20,000 units are 20%; 20,000 units or more are 50%. The production of this factory is steady with no apparent peak or off season. 100% of its goods are for sale on the domestic market, and around 73% of their products are bras.
4. The Productive Period
Their production is flexible and rapid, facilitating orders of 500 or less in 4 days; orders of 500-5,000 on average 5-10 days; orders of 5,000-20,000 in around 25-30 days; and orders of 20,000 or more in 35-45 days. This factory has the productive capacity to easily deal with orders of around 10,000.
5. Quality Control Capabilities
The factory has established standards for the task of quality inspection, with 41 workers specializing as quality inspectors. These workers are responsible for inspecting raw materials on arrival, inspections on the factory line, and inspections of the finished product, with appropriate inspection notes. Most of the workers have over two years of experience and are quite effective in carrying out their duties so as to re-guarantee the product’s quality.
6. Other Information (Summary)
The Zhiya Undergarments Factory is based in the Pearl River Delta, right in the famous “Undergarment District” of Yanbu, Foshan, Guangdong, and the transportation is convenient. The factory specializes in the production of feminine undergarments, with its primary goods being adjustable bras and beautiful body shaping underwear, among others. In succession they have obtained patents for the following four technologies: breathable bras, chitosan fiber undergarments, holistic magneto-therapeutic healthy undergarments, and massaging breathable healthy bras. The factory itself is 12,850 m ² , its environment is neat and tidy with ample lighting, the factory is managed according to the rules, and its workers are stable and familiar with the technology. This factory’s primary focus is in providing a subcontracting service for their client.

SECTION 2 – Basic Business Information

2.1 Industrial and Commercial Information			
Business Name	Foshan Zhiya Undergarment Company, Ltd.		
Registered Address	Foshan City, Nanhai District, Dali Town, Yanbu Avenue, Yongqing Road, No. 83		
Business Type	Limited Liability Company	Registration Capital	2 Million RMB
Legal Representative	Jiafeng Yang	Business License #	440682000252197
Operational Scope	Overtime, Manufacture, Operation, Undergarments, Clothing. (It is not permitted to engage in operations that are prohibited by law; for operations that are restricted by the law, one must first obtain the relevant permission, then one can may conduct this operations)	Business License Period of Validity	Long-Term
Yearly Inspection of	2012		



Business license



Institution code certificate

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Tax registration certificate Photo

2.2 Site Information

Address type	rent	Working area	12850 square meters
Renting contract		Renting contract	

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Area of main production site (key production line)			
Cutting workshop	1000 square meters	Sewing workshop	1000 square meters
Road after the workshop	1000 square meters		
			
Factory gate		Factory doorplate	
			
Office		Sales department	

2.3 Personnel information

The image shows two photographs of a personnel roster titled "花名册" (Flower Name Book). The document is watermarked with "ACCOR至雅内衣". The date stamp on the bottom right of the document is "05/28/2014". The roster is a table with multiple columns and rows, containing names and other personnel information.

Roster

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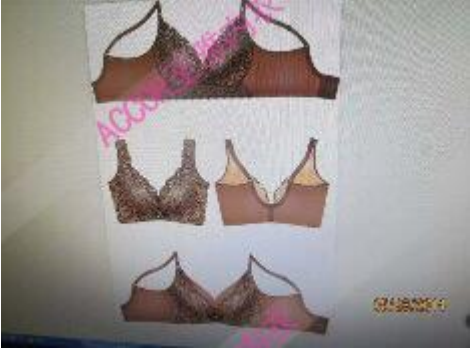
Organization Chart

Department	Total number of people	Working age over 1yr	Temporary worker number
Senior management	8	8	0
Basic management	28	28	0
front line	294	294	0
Inspection	41	41	0

SECTION 3: Quick proofing capability

3.1 Design ability	
Production mode	OEM, ODM
Number of designers and working age	5 designers, 2 worked 3-5yrs, 3 worked over 5 years
Design Tools	CorelDraw Photoshop
Annual number of design styles	300~400

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Photo of the results	Photo of the results
	
Photo of the results	Photo of the results

3.2 Proofing

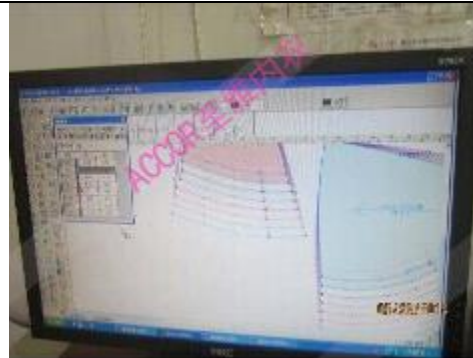
Number of equipments used	Fuyi CAD1, 1 Automatic cutting machine, 1 Copying Machine, 18 Sewing machines, 4 Overlock sewing machines, 13 Zig zag sewing machines, 1 Tacking machine, 7 Stretch sewing machines
Number of workers in engraving division	5
Number of years working in the engraving division	5 years or more
Number of workers in the sampling division	25
Yearly collection	800 – 1000
Average proofing time	2 days
Fastest proofing time	1 day



Automatic Cutter



Copying Machine



Fu Yi CAD



Sewing Machine



Overlock Sewing Machine



Zig Zag Sewing Machine



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SECTION 4: Orders

4.1 Main markets in the recent year	Chinese Market: 100%	Asian Market (Except China): %
	African Market: %	Middle East Market: %
	North America Market: %	Western Europe Market: %
	Eastern Europe and CIS Market: %	South American Market: %
	Asia Pacific Market: %	Other Markets: %
4.2 Type of business	Clear Work: 60%	Sales: 40%
4.3 Brands the factory has collaborated with	International Brands	No
	Domestic Brands	Doushi Siyu, Yissani, Run Wei, Meng Ba
	Taobao Brands	No

4.4 Order amounts in the recent year				
Order Amount	Less than 500	500-5000	5000-20000	More than 20000
Percentage	20%	10%	20%	50%
Number of days of production	Four days	5-10 days	25-30 days	35-45 days
4.5 Product type and other information in the past year				
Product type in the past year	Main categories (Knitting, Denim, Sweaters, Leather)	Product type	Production amount in year	% of production
	Knitting	Bra	3,000,000	73%
	Knitting	Body sculpting undergarment	500,000	12%
	Knitting	Underwear	600,000	15%

Average delivery time in past year	27 days
Fastest delivery time in past year	3 days
Smallest order in past year	400 items
Market price of items in the past year	198-1288 RMB



SECTION 5: Flexible Production

5.1 Sewing department (Or other related departments, such as the sweater department)

Production Lines: 24 Lines	Production workers: 494 workers
Special production lines: 3 Lines	Workers in special production lines: 100 workers
	
Production Department	Production Department
	
Production Department	Production Department

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5.2 Production environment

Onsite production environment and hygiene	Environment is clean and tidy
Onside production illumination	Bright
Sharp Tools management	No documents on management. Onsite interviews reveal that there is no fixed management
	
Production environment	No fixed management on sharp tools

5.3 Completeness and Progressiveness of Production machines

Conventional Production line machines	392 Sewing machines, 33 Overlock sewing machines , 344 Zig Zag sewing machines, 48 Tacking machines, 10 Stretch sewing machines, 14 Embroidery machines, 1 Automatic raab machine, 1 Automatic Cutting Machine, 10 Electric scissors , 15 Ironing tables, 15 Iron, 1 Pattern Cutter, 1 Copying Machine
Other equipment	No
Other auxiliary equipment	Generator 2
Maintenance and calibration equipment	There is maintenance, but no records
Completeness and Progressiveness	The production line equipment are complete, and can operate each step by themselves

	
Automatic Cutter	Copying Machine

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Pattern Cutter



Sewing Machine



Overlock Sewing Machine



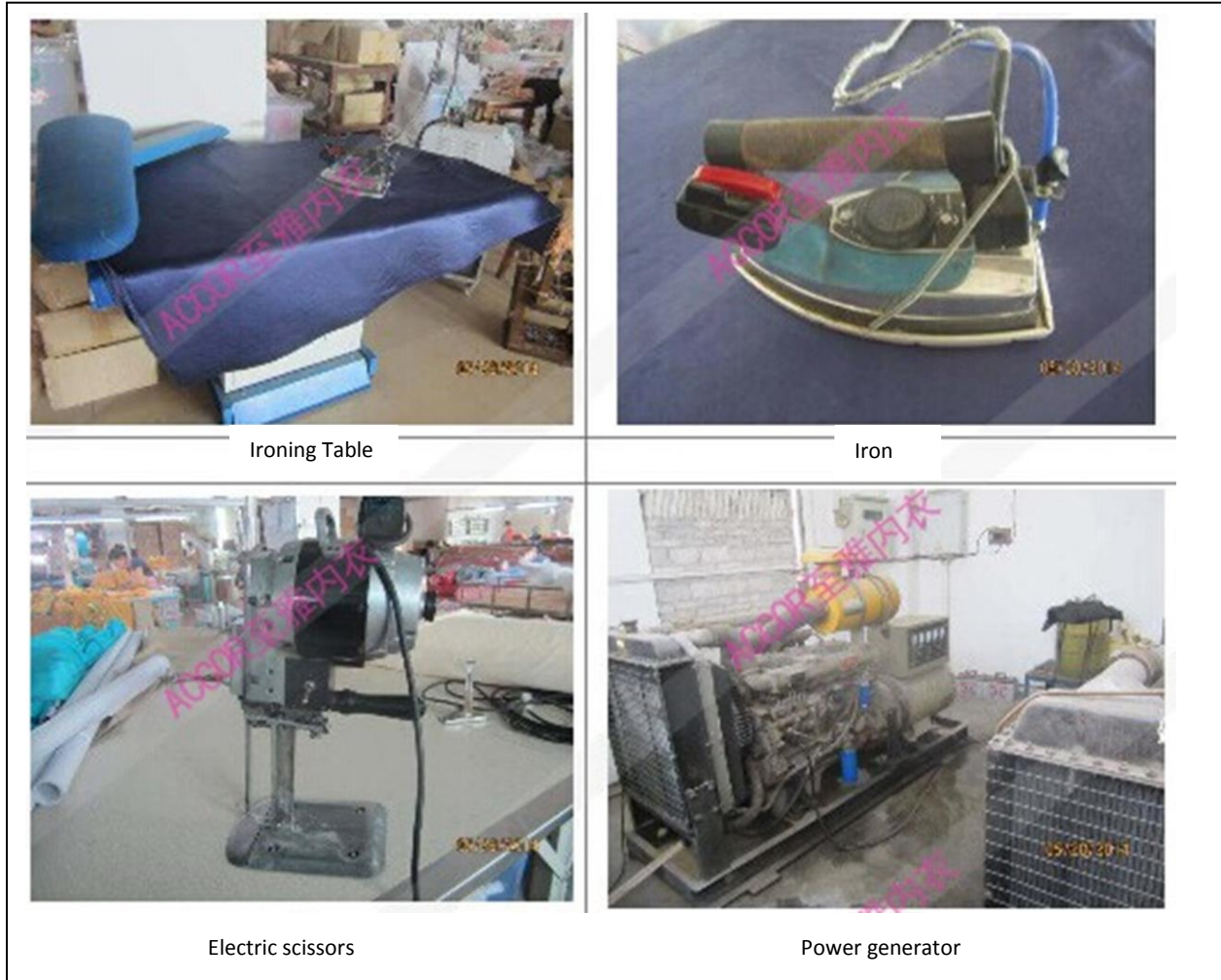
Stretch Sewing Machine



Embroidery Machine



Tacking Machine



5.4 Process Capacity	
Outsourcing process	dyeing <input type="checkbox"/> washing <input type="checkbox"/> printing <input type="checkbox"/> embroidery <input checked="" type="checkbox"/>
Whether the management and evaluation of outsourced suppliers are sufficient	N/A
Whether the arrangement of production process is reasonable and advanced	The production line works smoothly, no obvious extrusion; the production process is reasonable and meets the regular requirements of garment production.



Invoice



Invoice

5.5 Supplier Capacity			
	Name	Region	Overtime delivery rate
Long-term partner of fabrics	Xinhai	Guangzhou Zhongda	100%
Long-term partner of trimmings	Meicheng	Foshan Naihai	100%
Long-term outsourcing partner	N/A	N/A	N/A



Fabrics supplier



Trimmings supplier

5.6 Storage Situation	
Storage situation of the factory	Has independent warehouses for fabrics, trimmings, and finished garment, items are stacked neatly, with clear marks and relevant records

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Warehouse area	2600 square meters
Situation of separating storage	Finished products are stored separately with raw material, so are accepted products and non-qualified products, and all have marks
Storage management	Has stock in and stock out management
Supplier management	No managing institutions, no records
Supplier performance	Timely



Raw material warehouse



Finished products warehouse

SECTION 6: Quality Control and Management Ability

6.1 Quality inspection department and staff	Quality inspection department and professionals <input checked="" type="checkbox"/> Fabrics inspection staff: 3 <input checked="" type="checkbox"/> Trimmings inspection staff: 5 <input checked="" type="checkbox"/> Finished products inspection staff: 25 <input checked="" type="checkbox"/> Full-time patrol and inspection staff: 8
6.2 Quality inspection equipment and apparatus	Inspection equipment and apparatus: Equipment name: Fabric inspection machine, 3 Equipment name: Lightbox, 1 Equipment name: Electronic scale, 1 Equipment name: Color abundance detector, 2 Equipment name: Fabric strength tester, 1
6.3 Incoming material quality control	The factory arranges a quality inspector to check the quality of incoming materials and provide inspection report
6.4 Onsite inspection and final inspection	The factory conducts onsite inspection and final shipping inspection and can provide inspection reports



Fabrics inspection machine



Lightbox



Electronic scale



Color abundance detector



Fabrics strength tester



Color fastness tester



Onsite inspection



Final shipping inspection



Records of Onsite Inspection



Record of Final Shipping Inspection

SECTION 7: Corporate Qualification

7.1 Certificate of Authorization (the following information are provided by the company)

None

7.2 Operation License



7.3 System (product) Certificate

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Patent Certificates



Patern Certificates

7.4 System (product) Certificate

None

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